

**Cabot Public Schools - 4304
Paraprofessional Salary Schedule**

**Effective Date: 7/1/2022
Board Adoption: 4/19/2022**

Step (not years)	I	II
0	12.36	12.99
1	12.53	13.17
2	12.70	13.34
3	12.87	13.55
4	13.05	13.74
5	13.23	13.94
6	13.42	14.15
7	13.61	14.36
8	13.81	14.58
9	14.02	14.81
10	14.23	15.04
11	14.45	15.27
12	14.67	15.52
13	14.90	15.77
14	15.13	16.02
15	15.37	16.29
16	15.62	16.56
17	15.88	16.84
18	16.14	17.13
19	16.41	17.42
20	16.68	17.72
21	16.97	18.03
22	17.26	18.35
23	17.56	18.68
24	17.87	19.02
25	18.19	19.36
26	18.52	19.71
27	18.86	20.07

I-Level One Paraprofessionals
II-Level Two Paraprofessionals
Duty Para Only - Paid at Level I Step 0

For positions requiring the completion of the Praxis or an AA degree (or equivalent), additional compensation will be as follows:

Successful Completion of Praxis:	25 cents per hour
AA Degree (60 college hours):	35 cents per hour
BA Degree or Current Teacher License:	50 cents per hour

Joe Trusty, President of the Board